

Modern Slavery and Human Trafficking Statement

Advanced Instruments is fully committed to acting ethically and with integrity, combatting slavery and human trafficking across our global operations. This includes a commitment to ensuring that our own operations and our supply chain respect human rights and fair labor practices, and uphold global standards for equal opportunities, the freedom to associate, as well as the elimination of modern slavery, human trafficking, and harmful or exploitative forms of child labor.

This statement is made pursuant to:

- the California Transparency in Supply Chains Act (“California Act”);
- section 54(1) of the UK Modern Slavery Act 2015 (the “UK Act”);
- the reporting requirements under the Commonwealth of Australia Modern Slavery Act (“Australian Act”); and
- the Canadian Fighting Against Forced Labor and Child Labor in Supply Chains Act (“Canadian Act” and, collectively, the “Acts”).

This statement constitutes our human rights and modern slavery transparency statement for the financial year ending 31 December 2024. It is intended to provide our customers, stakeholders and investors with information on the systems and controls that we implement to ensure slavery and human trafficking is not taking place in our supply chain.

Advanced Instruments, LLC, as a parent company of the Advanced Instruments group of companies (“AI” or the “Group”), issues this statement on behalf of itself and each of its global subsidiaries that are subject to the Acts, and in particular its UK subsidiaries listed in the Appendix.

Our Policies & Risk Management

AI is committed to ensuring that we conduct our global business with respect for human rights and in compliance with applicable laws and fair labor practices, as evidenced by the following policies posted on our website:

- [Supplier Code of Conduct](#)
- [AI Code of Conduct](#)

AI is committed to ensuring that our employees and suppliers are aware of their obligations and our position in relation to modern slavery and human trafficking. The Supplier Code of Conduct and AI Code of Conduct reflect our commitment to acting ethically and with integrity in all business relationships.

AI requires supplier review and sign off of the Supplier Code of Conduct and conducts regular supplier site visits to ensure that our suppliers recognize and comply with all applicable laws and regulations, including those relating to the prohibition of slavery and human trafficking. If any Supplier is found to be violating the Supplier Code of Conduct, AI will take appropriate action which may include terminating the relationship.

All employees are trained on our AI Code of Conduct, and anyone who observes or suspects a violation by another employee, or the company is expected to contact the AI Legal Department or use the Whistleblower Hotline. All employees are responsible for reviewing the AI Code of Conduct and confirming annually that they will comply. The AI Code of Conduct training is available in multiple languages.



Ongoing Compliance

In order to maintain and continually improve supplier and subcontractor performance, AI:

- Requires review and sign off of the Supplier Code of Conduct; and
- Monitors and works to improve supplier due diligence.

Further, we have developed processes and procedures to appropriately identify and assess any adverse impacts, prevent or mitigate these impacts, or provide for remediation when appropriate.

Signed on behalf of Advanced Instruments, LLC

A handwritten signature in cursive script, appearing to read "Byron Selman".

Byron Selman
President

Appendix

Advanced Instruments significant UK Subsidiaries

Advanced Instruments, Ltd.
Advanced Instruments Holdings Ltd.
SAL Scientific Limited

2024--Human Rights and Modern Slavery Transparency Statement

Final Audit Report

2024-10-23

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